

# WORKSHOP D: RESEARCH MANAGEMENT

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## WHAT IS THE PROBLEM?

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1. Organisational **culture** isn't conducive to effective research management
2. Lack of authoritative **information**
3. Difficult to give consistent, accurate **advice** to researchers

# UNDERSTANDING THE ISSUES

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Culture

Managerialism  
vs academic  
freedom

Reward structures  
not aligned with  
policies

Messages/  
policies not co-  
ordinated



Information

Need to  
understand the  
process better

Lack of best  
practice/  
standards

Insufficient  
communication  
and training



Advice

What advice to  
give?

Who gives it?

How to deliver it?

# SOLUTIONS

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1. Co-ordinate messages and policies
2. Use common language and standards
3. Understand and improve the process
4. Automate to make things easy for the researcher